

**TRI-DAM PROJECT
MINUTES OF THE JOINT BOARD
OF DIRECTORS REGULAR MEETING**

January 15, 2026
Manteca, California

The Joint Boards of Directors of the Oakdale Irrigation District and the South San Joaquin Irrigation District met in joint session at the office of Oakdale Irrigation District, Oakdale, California, on the above date for the purpose of conducting business of the Tri-Dam Project, pursuant to the resolution adopted by each of the respective Districts on July 29, 1955.

President Orvis called the meeting to order at 9:01 a.m.

OID DIRECTORS

SSJID DIRECTORS

DIRECTORS PRESENT:

BRAD DEBOER
JACOB DEBOER
HERMAN DOORNENBAL
TOM ORVIS
ED TOBIAS

JOHN HOLBROOK
DAVID ROOS
GLENN SPYKSMA
BILLY VAN RYN
MIKE WESTSTEYN

DIRECTORS ABSENT:

NONE

Also Present:

Summer Nicotero, General Manager, Tri-Dam Project; Peter Rietkerk, General Manager, SSJID; Scot Moody, General Manager, OID; Wren Easter, Accounting Supervisor, Tri-Dam Project; Stefanie Morris, Legal Counsel, OID; Sharon Cisneros, Chief Financial Officer, OID; Carey Martin, Board Clerk, Tri-Dam Project.

PUBLIC COMMENT

None.

CONSENT CALENDAR

- ITEM #1 Approve the Regular Board Minutes of December 18, 2025**
- ITEM #2 Approve the Treasurer's Report and Financial Statements for the eleven months ending November 30, 2025**
- ITEM #3 Approve the December 2025 Statement of Obligations**

Director Orvis informed there is one change needed to the December 18, 2025 minutes.

A motion was made by Director Spyksma, seconded by Director J. DeBoer to approve consent items #1-3 with the amendment to the minutes.

The motion passed 10-0 by the following roll call vote:

AYES: B. DeBoer, J. DeBoer, Doornenbal, Orvis, Tobias, Holbrook, Roos, Spyksma, Van Ryn, Weststeyn
NOES: None

ABSTAINING: None

ABSENT: None

ACTION CALENDAR

ITEM #4 Approval of the HDR Engineering, Inc. Proposal for the Shoreline Management Plan Update Support

Director J. DeBoer asked if the consulting is provided for the duration of the Plan. Summer advised it is.

A motion was made by Director Tobias, seconded by Director Roos, to approve the item as presented.

The motion passed 10-0 by the following roll call vote:

AYES: B. DeBoer, J. DeBoer, Doornenbal, Orvis, Tobias, Holbrook, Roos, Spyksma, Van Ryn, Weststeyn

NOES: None

ABSTAINING: None

ABSENT: None

ITEM #5 Approval of the Tri Dam Project 2026 Investment Policy

Director Tobias asked if this policy changes any of the investment options. Summer advised not at this time, however we are watching and would review to make changes in March.

A motion was made by Director Weststeyn, seconded by Director Doornenbal to approve the item as presented.

The motion passed 10-0 by the following roll call vote:

AYES: B. DeBoer, J. DeBoer, Doornenbal, Orvis, Tobias, Roos, Holbrook, Spyksma, Van Ryn, Weststeyn

NOES: None

ABSTAINING: None

ABSENT: None

ITEM #6 Adopt Resolution TDP 2026-01 for approving the Semi-Annual Distribution to Oakdale Irrigation District and South San Joaquin Irrigation District.

No discussion by the Board.

A motion was made by Director B. DeBoer, seconded by Director Weststeyn to approve the item as presented.

The motion passed 10-0 by the following roll call vote:

AYES: B. DeBoer, J. DeBoer, Doornenbal, Orvis, Tobias, Holbrook, Roos, Spyksma, Van Ryn, Weststeyn

NOES: None

ABSTAINING: None

ABSENT: None

ITEM #7 Award the contract for the Sonora Office Remodel Project to Robert E. Boyer Construction, Inc and authorize the General Manager to sign the contract and any associated documents on behalf of Tri Dam.

General Manager Nicotero is requesting to approve the bid as is and negotiate with the contractor to reduce the project costs. She is not requesting an increase to the current budget of 2.2 million dollars.

General Manager Nicotero also advised she will be actively involved with the contractor during the process of negotiating costs and overseeing the project as it progresses, ensuring we are able to reduce costs as much as possible.

Director B. DeBoer asked how many bidders there were. General Manager Nicotero advised 3 contractors did the walk-through and were actively participating in the bid, however only one contractor bid. Director B. DeBoer stated it's concerning there was only one bid and it is significantly higher than what the engineer estimated the project cost to be.

A motion was made by Director Holbrook, seconded by Director J. DeBoer to approve the item as presented.

The motion passed 7-3 by the following roll call vote:

AYES: J. DeBoer, Orvis, Tobias, Holbrook, Roos, Spyksma, Van Ryn

NOES: B. DeBoer, Doornenbal, Weststeyn

ABSTAINING: None

ABSENT: None

ITEM #8 Consider approval of the Wage Step Policy

Director Spyksma asked if staff automatically receive an increase based on the new policy. General Manager Nicotero stated Tri Dam has implemented a rigorous performance evaluation process in which each employee receives an annual evaluation. The employee would receive the step increase based on the criteria in the policy.

Director Doornenbal asked why there was a need to change the existing policy. General Manger Nicotero stated the changes were to align the policy with the IBEW Union MOU, further the existing policy is not aligned with any other public agency and creates disparity amongst employees.

A motion was made by Director Holbrook, seconded by Director B. DeBoer to approve the item as presented.

The motion passed 10-0 by the following roll call vote:

AYES: B. DeBoer, J. DeBoer, Doornenbal, Orvis, Tobias, Holbrook, Roos, Spyksma, Van Ryn, Weststeyn

NOES: None

ABSTAINING: None

ABSENT: None

ITEM #9 Consider approval regarding annual compensation of General Manager

A motion was made by Director Holbrook to approve a 3% increase to the General Manager's salary, seconded by Director B. DeBoer.

The motion passed 10-0 by the following roll call vote:

AYES: B. DeBoer, J. DeBoer, Doornenbal, Orvis, Tobias, Holbrook, Roos, Spyksma, Van Ryn, Weststeyn

NOES: None

ABSTAINING: None

ABSENT: None

ITEM # 10 Staff Reports

- A. General Manager Report: General Manager Nicotero stated there are no additional updates. Scot Moody, General Manager, OID, commended General Manger Nicotero and

staff for their coordination and communication during the Goodwin draw down, stating it helped tremendously.

- B. Operations & Maintenance Report: General Manager Nicotero stated we are monitoring storage levels due to the warmer weather and receiving more rain than snow recently. She advised completing the Penstock project in-house saved a lot of money and advised it was in great condition.
- C. Compliance Report: Director Spyksma acknowledged the work Tracey McKnight does being proactive within the community and the work that has been done by having her onsite.
- D. Canyon Tunnel Update: Peter Rietkerk, General Manager, SSJID presented information to the Board, stating they were able to take advantage of the Goodwin draw down. He provided a handout to the Board prepared by Forrest Killingsworth, Engineer, SSJID.
[See Attachment](#)

ITEM #11 Generation Report

No discussion by the Board.

ITEM #12 SJB October Field Report

Director Spyksma stated there is a lot of data provided in the fish study; however he requests a high-level executive report that summarizes the data. General Manager Nicotero advised she will reach out to Andrea Fuller at FishBio to discuss further.

ITEM #13 Board Comments

Director Roos thanked General Manger Nicotero and the staff for hosting the Christmas party, he enjoyed it.

Director Weststeyn thanked General Manger Nicotero, the staff, and Tracey for the work they do.

Director Holbrook stated he enjoyed the Christmas party. He thanked Summer for building a good team.

He stated he took part in the Canyon Tunnell tour last month and it was interesting to see. He recommends everyone take the tour. He stated he saw a plaque on Goodwin Dam from 1913 that was great to see.

Director Spyksma said he appreciates all the proactive work that has been done in the past couple of years. He enjoyed a good year last year. He is looking forward to the Power Purchase Agreement.

Director VanRyn states he wishes everyone a fruitful year. He thanked Summer and the team for their hard work. He gave congratulations to Ben Brady and Carson Gracia on their promotions.

Director Tobias thanked staff and states there is a lot happening with continued improvement.

Director Doornenbal commented that General Manger Nicotero has a good rapport with the team and commends the work she does. He appreciates the level of respect amongst General Manger Nicotero and the team.

Director J. DeBoer thanked General Manger Nicotero for being open to working with the IT departments from Districts to get work done.

Director B. DeBoer echoes other Director comments. Thank you to staff. He stated Tri Dam is such an asset to the Districts. He is looking forward to completing the Sonora Office Remodel.

Director Orvis thanked staff for the Christmas party. He stated there was a lot of good conversation amongst Board members and staff this year.

The Board adjourned to the Tri-Dam Power Authority meeting at 10:21 a.m., and reconvened at 10:25 a.m.

The Board recessed from 10:25 a.m. to 10:43 a.m.

The Board convened in closed session at 10:43 a.m.

CLOSED SESSION

- 11.a. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
Government Code § 54956.9(d)(1)
1. *Threfall Ranch L.P. v. Oakdale Irrigation District, South San Joaquin Irrigation District, and DOES 1 through 50, inclusive*
Superior Court of California, County of Stanislaus
Case No. CV-24-006033
 2. *San Joaquin Tributaries Authority, et al v. California State Water Resources Control Board*
County of Sacramento Superior Court
Case No. JCCP 5013
 3. *Calaveras County Water District*
Petition for Extension of Time for Water Permits
1506, 15019, 15020, 15021 and 15203
State Water Resources Control Board, Division of Water Rights
- b. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant Exposure to Litigation
Government Code § 54956.9(d)(2)
One (1) Case
- c. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Initiation of Litigation
Government Code § 54956.9(c)
- d. CONFERENCE WITH REAL PROPERTY NEGOTIATOR
Government Code § 54656.8
Property: Water
Agency Negotiator: SSJID General Manager, OID General Manager
Negotiating Parties: Parties Unknown
Under Negotiation: Price and Terms of Payment of Sale
- e. PUBLIC EMPLOYMENT
Government Code § 54957
Title: Legal Counsel

The Board reconvened to open session at 12:48 p.m.
Director Orvis stated there were no reportable actions taken in closed session.

ADJOURNMENT

President Orvis adjourned the meeting at: 12:50 p.m.

The next regular board meeting is scheduled for February 19, 2026, at the offices of the South San Joaquin Irrigation District at 9:00 a.m.

ATTEST:



Summer Nicotero, Secretary
Tri-Dam Project