

2025-2026 IBEW WAGE SCHEDULE

STEPS

Salary Schedule	1	2	3	4	5	
Electrician	\$ 53.66	\$ 56.35	\$ 59.16	\$ 62.12	\$ 65.23	IBEW02
Janitor	\$ 22.04	\$ 23.14	\$ 24.30	\$ 25.52	\$ 26.79	IBEW03
Laborer	\$ 31.62	\$ 33.20	\$ 34.86	\$ 36.61	\$ 38.44	IBEW04
Maintenance Operator	\$ 62.69	\$ 65.82	\$ 69.11	\$ 72.57	\$ 76.19	IBEW05
Maintenance Specialist Trainee	\$ 45.89	\$ 48.18	\$ 50.59	\$ 53.12	\$ 55.78	IBEW06
Maintenance Specialist	\$ 55.06	\$ 57.82	\$ 60.71	\$ 63.74	\$ 66.93	IBEW07
Maintenance Specialist Lead	\$ 60.57	\$ 63.60	\$ 66.78	\$ 70.12	\$ 73.63	IBEW08
Mechanic	\$ 49.83	\$ 52.32	\$ 54.94	\$ 57.69	\$ 60.57	IBEW09
Operator in Training	\$ -	\$ 48.18	\$ 50.59	\$ 53.12	\$ 55.78	IBEW10
Operator	\$ 55.06	\$ 57.82	\$ 60.71	\$ 63.74	\$ 66.93	IBEW11
Control Room Operator	\$ 55.06	\$ 57.82	\$ 60.71	\$ 63.74	\$ 66.93	IBEW01
Operator Lead	\$ 60.57	\$ 63.60	\$ 66.78	\$ 70.12	\$ 73.63	IBEW12
Technician	\$ 58.92	\$ 61.86	\$ 64.95	\$ 68.20	\$ 71.61	IBEW13
Technician Lead	\$ 64.81	\$ 68.05	\$ 71.45	\$ 75.02	\$ 78.77	IBEW14

Operator In Training step increases every six months